HUMAN RESOURCES BULLETIN 99-11

Sustaining Base Leadership and Manpower Program

Nominations for the next resident course of the Sustaining Base Leadership and Manpower Program, Class 00-1, are due to CELRD-HR not later than **9 July 1999**. To view the requirements for this program, go to www.cpol.army.mil, select "training" on the index at the left of the cpol page, select "FY 99 Catalog of Army Civilian Training, Education & Professional Development Opportunities," click on the right side of the next page, on the next page scroll to the end of the page and click on "Go to the Catalog," in the Table of Contents, scroll to Chapter 1 and then to Sustaining Base Leadership and Manpower Program.

Defense Leadership and Management Program (DLAMP)

The call for DLAMP nominations for the Class of 2000 is available in the FY 2000 ACTEDS Catalog at http://cpol.army.mil (go to "Current Topics of Interest," then scroll down to The ACTEDS FY 2000 ACTEDS Training Catalog.

Some application requirements have been changed and enhanced for 2000. One thing that has not changed is the requirement to write a qualification statement describing how the applicant meets the five Office of Personnel Executive Core qualifications and the Defense Criterion. These are: Leading Change; Leading People, Results Driven; Business Acumen; Building Coalitions/Communication; and Broad Defense Perspective.

A WORD OF CAUTION - Various application documents are to be created on plain paper, command letterhead, or Army-prescribed on-line forms. Be sure to follow the FY 2000 guidance and use the latest forms. Applications that do not meet FY 2000 requirements will be returned without action.

LRD Award Selectees

Recent selectees for LRD honorary awards are listed below. Selections for awards not listed here will be published as they become available.

- CELRD Designer of the Year Award Huntington District's Design of Miter Gate Reinforcement
- CELRD Award for Engineering Excellence Pittsburgh District's Mr. Frank Zovack
- CELRD Outstanding Programs/Project Manager Louisville District's Joseph G. Gates
- CELRD Civil Works Programming Excellence Award Nashville District's Thomas H. Cayce
- CELRD Project Delivery Team of the Year Award Huntington District's NASA Plum Brook Project Team
- CELRD Planning Excellence Award Detroit District's Terry A. Long
- CELRD Outstanding Planning Achievement Award
 Buffalo District's Astabula Ohio Comprehensive Management Plan/Environmental Impact
 Statement Team
- CELRD Leadership Excellence Award
 Nashville District's Ralph L. Ownby, Jr. Construction/Operations Division

CELRD Civilian of the Year

Pittsburgh District's Werner C. Loehlein - Water Management Section (Mr. Loehlein is LRD's nominee for USACE's LTG John W. Morris Civilian of the Year)

CELRD Award for Outstanding Achievement
Buffalo District's Michelle Frances Barczak - Office of Counsel

CELRD Administrative & Office Support Employee of the Year Nashville District's Judith A. Smith - Executive Office

CELRD Outstanding Technician Award
Pittsburgh District's Jeffrey L. Liggett - Engineering Division

CELRD Outstanding Environmental Stewardship Award Louisville District's Ravenna Army Ammunition Plant Support Team

Recent Selections for Key Positions

(Includes supervisory grade 12s and grades 13, 14, and 15)

Pittsburgh

Sharon McGuigan was selected for the Support Services Supervisor, GS-342-12, Logistics Management Office. Sharon previously held the General Supply Specialist position, GS-2001-11 in the LMO, Pittsburgh District. Sharon's work experience has been primarily with the Corps of Engineers. She transferred to the Pittsburgh District in 1996 from New Orleans District where she had worked since 1989.

Michael J. Cummings was selected for the Chief, Natural Resources Section, Technical Support Branch, Operations and Readiness Division, GS-025-13. Mike is a 23 year Corps employee. For the past 18 years he served as Park Manager at the Corps' Shenango River Lake. His previous work experience includes the U.S. Forest Service, State of West Virginia, and service with the Nashville, Norfolk, and Baltimore Districts.

Louisville

Mr. John D. Cheek was selected as Supervisory Maintenance Engineer, GS-801-12, effective 11 April 1999. He serves as Chief, Floating Plant, Physical Support Branch, Operations Division. Mr. Cheek has an extensive background working with equipment and personnel in the floating plant area to include six years with the U.S. Coast Guard and two years as Captain of a passenger ferry. He graduated from the University of Cincinnati with Bachelors and Masters of Science Degrees in Civil Engineering. He is also a registered professional engineer. His Corps of Engineers work experience includes service to the Ohio River Division Laboratory in Cincinnati from 1991 to 1996, the Louisville District Engineering Division, Geotechnical Branch from 1996 to 1997, and Louisville's Operations Division, Technical Support Branch, Maintenance Section from 1997 to 1999.

Division Headquarters - Cincinnati

Suzanne Fournier was selected for the Public Affairs Officer, GS-1035-14 in the Great Lakes and Ohio River Division. Her transfer was effective 22 May 1999. Suzanne was formerly Chief, Public Affairs for the U.S. Army Chemical Biological Defense Command, Aberdeen Proving Ground, MD. Her past assignments include Public Affairs Specialist at Chemical Demilitarization, U.S. Military Entrance Processing Command, Huntington District Corps of Engineers, and U.S. Army Recruiting Command.

New Web Sites

The Office of Personnel Management has some new web sites of interest. Frequently asked questions for employees who plan to retire in the next six months are available at $\frac{\text{www.opm.gov/retire/html/faqs/faq12.html}}{\text{commonth}}. \text{ Change faq12 to faq13 on the address line and see questions for 2 months before retirement.} \text{ To read about Federal position classification appeals process, go to } \frac{\text{http://www.opm.gov}}{\text{click on Index, select } \underline{C}} \text{ at the top of the page, and scroll down to classification appeals.}$

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